

Position Statement: Chief Executive Officer

Accountable to the Board for all aspects of the performance and management of the Velogic Holding Co Ltd and its Subsidiaries (the Group).

Main Responsibilities include:

1. Strategy and Direction
 - Setting a clear vision for short term and long term strategic direction, builds consensus and translates it into actions consistent with the strategic vision of the Group;
2. Accountability to the Board
 - Achieving Board expectations and commercial targets by using entrepreneurial ability to create business opportunities whilst managing the risks;
 - Presenting Logistics Sectors' performances to Board of Directors of Rogers;
3. Management
 - Delivering commercially successful business decisions within the different business environments of the Group;
 - Instilling a strong commercial spirit across the Logistics sector of the group to stimulate growth and profitability;
 - Building and maintaining a performance driven culture throughout the organisation, based on Agility, Leadership and Dynamism in line with the core values of the Logistics sector ;
 - Demonstrating a clear commitment to people development, diversity and succession to take the business forward and get the best from the people;
 - Driving new approaches to capitalise on emerging trends and motivates the executives to exceed customer expectations through innovative services;
 - Coaching and developing Senior Management team with a view to build capability over the Logistics Network.
4. Risk Governance
 - Assessing the principal risks of the Logistics division and to ensure that these risks are being monitored and managed.
 - Ensuring effective internal controls and management information systems are in place throughout the Logistics division.
5. Communication
 - Building positive relationships with stakeholders to support the long-term objectives of the Sector