Position Statement: Chief Finance Officer

Accountable to the Chief Executive Officer (CEO) for all aspects of the performance and financial management of the Velogic Holding Co Ltd and its Subsidiaries (the Group).

Main Responsibilities include:

1. Strategy and Direction

- Assisting in the development and execution of the strategy by preparing continuous improving financial and administrative budgets that meet the requirements of logistics sector;
- Designing and implementing suitable finance plans that comply with business policies and standards.

2. Accountability to the CEO

Monitoring and advising CEO on the efficient management of the treasury and cash flow of the business with a view to enhance business profitability of the Group.

Management

- Heading the finance and accounting function of the Logistics Sector (Mauritius and Outstations)
- Advising and supporting senior management in achieving set goals and objectives as well as accurate financial reporting of the logistics sector which includes designing and executing the financial planning.

4. Compliance

- Assuring compliance of the chart of accounts and reporting guidelines like allocation method, for the logistics sector and underlying countries;
- Ensuring all corporate rules relating to capital expenditure and proposed acquisitions are complied with by everyone in each region;
- Complying with the internal and external requirements around the effectiveness of the company's internal controls and procedures for financial reporting and Risk Management;
- Providing a strongly controlled financial environment consistent with corporate and local statutory requirements.

5. Risk Governance

 Assessing the principal financial risks of the Logistics division and to ensure that these risks are being managed.

6. People Management

- Building and maintaining a performance driven culture throughout the Region based on Leadership, Agility and Dynamism;
- Coaching and developing subordinates with a view to build capability in the outstations and introduce a culture which supports our core values (Passionate, Best in Class, Customer focus, Agile, Integrity and Empathy);
- Leading, motivating and empowering employees through effective and open communication, excellent leadership, regular performance feedback and teambuilding, in order to maximise customer satisfaction, business results and employee satisfaction

7. Communication

Building positive relationships with Regional Managers and other stakeholders to support the long-term objectives of the Sector.